

WELCOME TO RESPECT & BEST PRACTICE

What is Respect?

Respect is the collective responsibility of everyone in football to create a fair, safe and enjoyable environment in which the game can take place. Respect is a continuous ongoing programme & not a one off initiative.

What do we want to achieve with Respect?

1. A step change in attitude within youth football on what is acceptable & unacceptable behaviour from players, parents & coaches.
2. We will work with coaches to create an enjoyable, safe & learning environment for youth football.
3. A sufficient number of referees for the demands of grassroots football.
4. Zero tolerance for assaults on referees
5. An overall improvement in on field behaviour particular with reference to poor discipline.

The overall message of the **Respect Programme is that lasting change will only come about through **everyone** involved in football taking responsibility to promote the good in the game not through the intervention of football authorities.**

How can we achieve Respect?

Four practical steps are included to improve behaviour:

- Step 1 Codes of Conduct
- Step 2 Manage the match day environment
- Step 3 The captain takes responsibility
- Step 4 The referee manages the game

Further explanations of this is contained in the FA's Guide to the Respect Programme which is featured in this section.

Outcomes

Up to the start of the 2015/16 season the FA Respect Campaign is now in its seventh season after introduction in 2008. This was in response to widespread concern that the fantastic game was being ruined at all levels by unacceptable behaviour. Referees were being lost to the game in large numbers as abuse increased, parents were seeking other sports for their children, and players were leaving the game under pressure from over ambitious coaches and parents. In addition behaviours by highly paid professionals were not a good advert for the game.

There is a lot to do still but some positive signs have occurred since 2008 across the whole of football:-

Increased Referee recruitment 28,000 in 2015 up from 23,000 in 2008

Marked improvement in discipline as cautions down by 20% & dismissals by 13%

Improved experience of the game at all levels

Respect, Welfare & Best Practice at Burton Youth FC

As a member of a Respect League and therefore a Respect Club we take the welfare of our children and endorse the drive to improve standards & behaviour across all aspects of our club. We have a Club Constitution, Codes of Conduct for Players, Managers & coaches, Equality Policy, Anti-Discrimination policy. In line with the above we have a zero tolerance to behaviour of this nature. Full details in the "Documents" section of our website: www.burtonyouthfc.co.uk. We have had an appointed Welfare Officer since 2004 and have been rolling out CRB (now CRC) Checks since this time which was years before it was compulsory with the FA. The match day environment is shown with Respect Barriers & for Under 8's & 9's Respect Marshalls which are being phased into each age group.

Below is a Welfare Officer letter from our current incumbent, Phil Coffin who can be contacted on 07730-368851.

WHAT TO DO IF YOU HAVE A CONCERN

In the first instance contact the Welfare Officer who will look into it. If it is a case of bad practice the club Welfare Officer will investigate it but may need to refer to the League or County Welfare Officer.

If the concern is of a more serious nature where you think a child is in danger then you should follow the guidelines below:

Report your concerns

Safeguarding children is everyone's responsibility. If you are worried about a child it is important that you report your concerns - no action is not an option.

1. If you are worried about a child then you need to report your concerns to the Club Welfare Officer.
2. If the issue is one of **poor practice** they will either:
3. Deal with the matter themselves or
4. Seek advice from the County FA Welfare Officer.
5. If the concern is more serious - **possible child abuse** - where possible contact the County FA Welfare Officer first, then immediately contact the Police or Children's Services.
6. If the child needs **immediate medical treatment** take them to a hospital or call an ambulance and tell them this is a child protection concern. Let your Club Welfare Officer know what action you have taken.
7. If at any time you are **not able to contact your Club Welfare Officer** or the matter is serious then you can either:
8. Contact your County FA Welfare Officer directly or
9. Call The FA/NSPCC 24 hour Helpline for advice on **0808 800 5000** or
10. Contact the Police or Children's Services

If you are a Youth League Welfare Officer then please report your concerns directly to your County FA Welfare Officer or follow the advice given in point 5 above.

More information

The FA's Safeguarding Children Policy and Procedures outlines in detail what to do if you are concerned about the welfare of a child and includes flow diagrams to describe this process. This is also covered within the Safeguarding Children Workshop, where participants are given the

opportunity to discuss how this feels and how best they can prepare themselves to deal with such a situation.

For more information on the FA's Child Protection Policy and Procedures, plus Other Respect, Welfare & Best Practice Resources

<http://www.thefa.com/respect>

Below are links to other information & guides:-

BYFC Welfare Officer Letter

Codes of Conduct for Players (U6 &7)

Codes of Conduct For players (Youth)

Codes of Conduct for Managers

Codes of Conduct for Spectators

Captains Lead by Example (D/L)

Parents & Carers Guidelines:

<http://www.thefa.com/respectguide/>

An interactive site where grassroots football reaches out to all parents, carers & supporters to set the right example.

Find ways to:

- Improve touchline conduct
- Promote positive role models
- Keep children in the game

Many Managers, coaches & parents ask about social networking, use of mobile phones, and photography & video. Below are some useful links via The FA:

Social networking, websites, mobile phone and e-mail communications

<<http://www.thefa.com/TheFA/WhatWeDo/FootballSafe/~media/Files/PDF/TheFA/Safeguarding/1%20Social%20networking%20websites%20mobile%20phone%20and%20email%20communications.ashx>>

* Responsible **use of social networking**

sites<<http://www.thefa.com/TheFA/WhatWeDo/FootballSafe/~media/Files/PDF/TheFA/Safeguarding/3%0Responsible%20use%20of%20social%20networking%20sites.ashx>>

* **Using texts and e-mails with U18s – dos and don'ts**<<http://www.thefa.com/TheFA/WhatWeDo/FootballSafe/~media/Files/PDF/TheFA/Safeguarding/5%20Using%20Texts%20and%20Emails%20with%20U18s%20%20Dos%20and%20Donts.ashx>>

***Celebrating Football through photography & Video:**

<http://www.thefa.com/~media/files/thefaportal/governance-docs/safeguarding/raising-awareness/photography-guidelines.ashx>

For full information and resources surrounding Respect & Child Welfare please visit:

www.thefa.com/thefa/respect

More details are on our club website: www.burtonyouthfc.co.uk